



The Gainsborough  
Academy  
'High Expectations'

# Attendance Policy

<b>Approved by:</b>	Anna Leng (Principal)	<b>Date:</b> 03.09.18
---------------------	-----------------------	-----------------------

<b>Last reviewed on:</b>	04.07.17 / 03.09.18
--------------------------	---------------------

<b>Next review due by:</b>	03/09/19 (Annually)
----------------------------	---------------------

This policy has been developed in conjunction with DfE and LA Guidance.

Reference to parent/carer throughout this document also includes any person who has parental responsibility or who cares for them.

## Contents

1. Aims.....	3
2. Legislation and guidance .....	4
3. School procedures .....	4
4. Authorised and unauthorised absence.....	5
5. Strategies for promoting attendance .....	6
6. Attendance monitoring .....	7
7. Roles and responsibilities .....	7
8. Monitoring arrangements .....	8
9. Links with other policies .....	8
Appendix 1: attendance codes.....	9

.....

## **1. Aims**

Our Academy aims to meet its obligations with regards to school attendance by:

- Promoting good attendance and reducing absence, including persistent absence
- Ensuring every pupil has access to full-time education to which they are entitled
- Acting early to address patterns of absence

We will also support parents to perform their legal duty to ensure their children of compulsory school age attend regularly, and will promote and support punctuality in attending lessons.

### **Principles of Good Attendance**

- The school is committed to maximising the achievement of all pupils
- There is a clear link between good attendance and educational achievement. Good attendance is an important consideration when applying for any Post-16 placement, whether at College, apprenticeships or employment.
- Regular and punctual attendance is vital if pupils are to benefit fully from the academic, personal and social opportunities, which are offered to them within the school.
- Parents/carers play an important role in supporting The Academy and encouraging pupils to reach good attendance levels.
- A broad and balanced education is dependent on regular attendance at The Academy.
- The Academy will take appropriate action to promote and encourage good attendance.

### **Statement of Expectations**

#### **What The Academy expects of the pupils:**

- To attend regularly.
- To arrive on time, appropriately prepared for the day.
- To sign in at the front office should they arrive after the official registration time.
- To inform their form tutor and/or the Attendance Office of any reason that will prevent them from attending school.

## 2. Legislation & Guidance

This policy meets the requirements of the [school attendance guidance](#) from the Department for Education (DfE), and refers to the DfE's statutory guidance on [school attendance parental responsibility measures](#). These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

- [The Education Act 1996](#)
- [The Education Act 2002](#)
- [The Education and Inspections Act 2006](#)
- [The Education \(Pupil Registration\) \(England\) Regulations 2006](#)
- [The Education \(Pupil Registration\) \(England\) \(Amendment\) Regulations 2010](#)
- [The Education \(Pupil Registration\) \(England\) \(Amendment\) Regulations 2011](#)
- [The Education \(Pupil Registration\) \(England\) \(Amendment\) Regulations 2013](#)
- [The Education \(Pupil Registration\) \(England\) \(Amendment\) Regulations 2016](#)
- [The Education \(Penalty Notices\) \(England\) \(Amendment\) Regulations 2013](#)

This policy also refers to the DfE's guidance on the [school census](#), which explains the persistent absence threshold.

This policy complies with our funding agreement and articles of association.

## 3. School Procedures

### 3.1 Attendance register

By law, all schools (except those where all pupils are boarders) are required to keep an attendance register, and all pupils must be placed on this register.

The attendance register will be taken at the start of the first session of each school day and once during the second session. It will mark whether every pupil is:

- Present
- Attending an approved off-site educational activity
- Absent
- Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

- The original entry
- The amended entry
- The reason for the amendment
- The date on which the amendment was made
- The name and position of the person who made the amendment

See appendix 1 for the DfE attendance codes.

Every entry in the attendance register will be preserved for 3 years after the date on which the entry was made.

Pupils must arrive in school by 8.30am on each school day

### **3.2 Unplanned absence**

Parents must notify The Academy on the first day of an unplanned absence – for example, if their child is unable to attend due to ill health – by 8.30 am or as soon as practically possible (see also section 6).

Absence due to illness will be authorised unless The Academy has a genuine concern about the authenticity of the illness.

If the authenticity of the illness is in doubt, The Academy may ask parents to provide medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents will be notified of this in advance.

### **3.3 Medical or dental appointments**

Missing registration for a medical or dental appointment is counted as an authorised absence; advance notice is required for authorising these absences.

However, we encourage parents to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of The Academy for the minimum amount of time necessary.

Applications for other types of absence in term time must also be made in advance. Information relating to whether The Academy can authorise such absences can be found in section 4.

### **3.4 Lateness and punctuality**

A pupil who arrives late but before the register has closed will be marked as late, using the appropriate code.

A pupil who arrives after the register has closed will be marked as absent, using the appropriate code.

### **3.5 Following up absence**

The school will follow up any absences to ascertain the reason, ensure proper safeguarding action is taken where necessary, identify whether the absence is approved or not and identify the correct attendance code to use.

### **3.6 Reporting to parents**

The Academy will send pupil's attendance records home through regular reports home

## **4. Authorised & Unauthorised Absence**

### **4.1 Granting approval for term-time absence**

The Principal may not grant any leave of absence to pupils during term time unless they consider there to be 'exceptional circumstances'.

The Academy considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant context behind the request. A leave of absence is granted entirely at the Principal's discretion.

Valid reasons for **authorised absence** include:

- Illness and medical/dental appointments – as explained in sections 3.2 and 3.3
- Religious observance – where the day is exclusively set apart for religious observance by the religious body to which the pupil's parents belong. If necessary, the school will seek advice from the parents' religious body to confirm whether the day is set apart
- Traveller pupils travelling for occupational purposes – this covers Roma, English and Welsh Gypsies, Irish and Scottish Travellers, Showmen (fairground people) and Circus people, Bargees (occupational boat dwellers) and New Travellers. Absence may be authorised only when a Traveller family is known to be travelling for occupational purposes and has agreed this with the school but it is not known whether the pupil is attending educational provision

## **4.2 Legal Sanctions**

Schools can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age.

If issued with a penalty notice, parents must pay £60 within 21 days or £120 within 28 days. The payment must be made directly to the local authority.

The decision on whether or not to issue a penalty notice ultimately rests with the Principal, following the local authority's code of conduct for issuing penalty notices. This may take into account:

- A number of unauthorised absences occurring within a rolling academic year
- One-off instances of irregular attendance, such as holidays taken in term time without permission
- Where an excluded pupil is found in a public place during school hours without a justifiable reason

If the payment has not been made after 28 days, the local authority can decide whether to prosecute the parent or withdraw the notice.

## **5. Strategies for promoting attendance**

Incentives may be made available to promote and maintain good attendance levels. Attendance targets will be set. Certificates may be awarded to pupils with high attendance rates and significantly improved attendance. At the end of the year, certificates may be awarded to all those with 100% attendance. Heads of Year run a range of end of term awards in which attendance is a key contributing factor. A Gold, Silver, Bronze Award credit systems operate in which attendance and punctuality are accredited.

### **Involvement of Parents/Carers**

It is vitally important that parents are actively engaged in promoting good attendance.

Information will be sent home via; School Reports, Schools own leaflets and letters which set out and reinforce the importance of regular school attendance. The school will react positively to any parental concerns. Parents will be encouraged to make contact with school to discuss any issues impacting on their children's attendance.

## **6. Attendance Monitoring**

The Attendance Officer monitors pupil absence on a daily basis.

Parents are expected to call the school in the morning if their child is going to be absent due to ill health (see section 3.2).

Parents are expected to call the school each day a child is ill.

If a pupil's absence drops below 94% we will contact the parents to discuss the reasons for this.

If after contacting parents a pupil's absence continue to rise, we will consider involving the local authority.

The persistent absence threshold is 10%. If a pupil's individual overall absence rate is greater than or equal to 10%, the pupil will be classified as a persistent absentee.

Pupil-level absence data is collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics. We compare our attendance data to the national average, and share this with governors.

## **7. Roles & Responsibilities**

### **7.1 The Governing Board**

The governing board is responsible for monitoring attendance figures for The Academy on at least a termly basis. It also holds the Principal to account for the implementation of this policy.

### **7.2 The Principal**

The Principal is responsible for ensuring this policy is implemented consistently across The Academy, and for monitoring Academy-level absence data and reporting it to governors.

The Principal also supports other staff in monitoring the attendance of individual pupils and issues fixed-penalty notices, where necessary.

### **7.3 The Attendance Officer**

The Attendance Officer:

- Monitors attendance data at the school and individual pupil level
- Reports concerns about attendance to the
- Works with education welfare officers to tackle persistent absence
- Arranges calls and meetings with parents to discuss attendance issues

- Advises the headteacher when to issue fixed-penalty notices

#### **7.4 Class teachers and Form tutors**

Class teachers and Form tutors are responsible for recording attendance on a daily basis, using the correct codes, and submitting this information to the school office.

#### **7.5 Office Staff**

Office staff are expected to take calls from parents about absence and record it on the school system.

### **8. Monitoring Arrangements**

This policy will be reviewed annually by the Assistant Principal with responsibility for attendance. At every review, the policy will be shared with the Principal.

### **9. Links with other policies**

This policy is linked to our Child Protection and Safeguarding Policy

## Appendix 1: Attendance Codes

The following codes are taken from the DfE's guidance on school attendance.

Code	Definition	Scenario
/	Present (am)	Pupil is present at morning registration
\	Present (pm)	Pupil is present at afternoon registration
L	Late arrival	Pupil arrives late before register has closed
B	Off-site educational activity	Pupil is at a supervised off-site educational activity approved by the school
D	Dual registered	Pupil is attending a session at another setting where they are also registered
J	Interview	Pupil has an interview with a prospective employer/educational establishment
P	Sporting activity	Pupil is participating in a supervised sporting activity approved by the school
V	Educational trip or visit	Pupil is on an educational visit/trip organised, or approved, by the school
W	Work experience	Pupil is on a work experience placement

Code	Definition	Scenario
<b>Authorised absence</b>		
C	Authorised leave of absence	Pupil has been granted a leave of absence due to exceptional circumstances
E	Excluded	Pupil has been excluded but no alternative provision has been made
H	Authorised holiday	Pupil has been allowed to go on holiday due to exceptional circumstances
I	Illness	School has been notified that a pupil will be absent due to illness
M	Medical/dental appointment	Pupil is at a medical or dental appointment

<b>R</b>	Religious observance	Pupil is taking part in a day of religious observance
<b>S</b>	Study leave	Year 11 pupil is on study leave during their public examinations
<b>T</b>	Gypsy, Roma and Traveller absence	Pupil from a Traveller community is travelling, as agreed with the school
<b>Unauthorised absence</b>		
<b>G</b>	Unauthorised holiday	Pupil is on a holiday that was not approved by the school
<b>N</b>	Reason not provided	Pupil is absent for an unknown reason (this code should be amended when the reason emerges, or replaced with code O if no reason for absence has been provided after a reasonable amount of time)
<b>O</b>	Unauthorised absence	School is not satisfied with reason for pupil's absence
<b>U</b>	Arrival after registration	Pupil arrived at school after the register closed

<b>Code</b>	<b>Definition</b>	<b>Scenario</b>
<b>X</b>	Not required to be in school	Pupil of non-compulsory school age is not required to attend
<b>Y</b>	Unable to attend due to exceptional circumstances	School site is closed, there is disruption to travel as a result of a local/national emergency, or pupil is in custody
<b>Z</b>	Pupil not on admission register	Register set up but pupil has not yet joined the school
<b>#</b>	Planned school closure	Whole or partial school closure due to half-term/bank holiday/INSET day